Jacksonville Humane Society, Inc.

Financial Statements

Years Ended December 31, 2017 and 2016



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Independent Auditors' Report

Board of Directors Jacksonville Humane Society, Inc. Jacksonville, Florida

Report on the Financial Statements

We have audited the accompanying statements of financial position of Jacksonville Humane Society, Inc. (the "Organization"), a non-profit corporation, as of December 31, 2017 and 2016, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of December 31, 2017 and 2016, the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Jacksonville, Florida June 19, 2018

Dixon Hughes Goodman LLP

	2017	2016
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 2,128,764	\$ 2,787,522
Investments at fair value	2,191,304	3,376,424
Accounts receivable	115,470	103,230
Unconditional promises to give, current	350,234	1,534,157
Prepaid expenses	39,769	72,684
Inventory	52,187	42,645
,		
Total current assets	4,877,728	7,916,662
Property and equipment, net	21,001,472	12,254,493
Other assets:		
Unconditional promises to give, net	1,394,878	958,804
Land held for resale	1,081,505	1,081,505
Other assets	<u> </u>	91,527
Total assets	\$ 28,355,583	\$ 22,302,991
LIABILITIES AND NET ASSETS Current liabilities:		
Accounts payable and accrued expenses	\$ 781,704	\$ 710,538
Deferred revenue	184,451	86,818
Note payable, current	136,899	-
Capital lease, current	10,765	<u>-</u>
Total current liabilities	1,113,819	797,356
Long term liabilities:		
Note payable	2,953,381	-
Capital lease	46,619	<u>-</u>
Total long term liabilities	3,000,000	-
Total liabilities	4,113,819	797,356
Net assets:		
Unrestricted	16,745,519	12,842,694
Temporarily restricted	2,796,245	3,962,941
Permanently restricted	4,700,000	4,700,000
Total net assets	24,241,764	21,505,635
Total liabilities and net assets	\$ 28,355,583	\$ 22,302,991

		20	17		2016				
		Temporarily	Permanently			Temporarily	Permanently		
	Unrestricted	Restricted	Restricted		Unrestricted	Restricted	Restricted	Total	
Revenues									
Program Revenues:									
Outreach	\$ 8,540	\$ -	\$ -	\$ 8,540	\$ 12,373	\$ -	\$ -	\$ 12,373	
Adoptions	214,564	-	-	214,564	230,314	-	-	230,314	
Hospital services	1,119,794	-	-	1,119,794	1,575,122	-	-	1,575,122	
Obedience classes	-	-	-	-	3,400	-	-	3,400	
Cemetery plots and related fees	23,537	-	-	23,537	31,610	-	-	31,610	
Contributions	1,522,757	2,225,276	-	3,748,033	1,454,063	712,923	-	2,166,986	
In-kind contributions	149,663	-	-	149,663	122,963	-	-	122,963	
Bequests	829,266	-	-	829,266	388,540	-	-	388,540	
Grants	326,526	-	-	326,526	304,803	-	-	304,803	
Special events (net of expenses of \$28,670									
and \$44,525 in 2017 and 2016, respectively)	306,768	-	-	306,768	280,699	-	-	280,699	
Merchandise	82,471	-	-	82,471	74,813	-	-	74,813	
Investment income	291,497	-	-	291,497	118,867	-	-	118,867	
Miscellaneous income	100,998			100,998	110,089			110,089	
Total revenue	4,976,381	2,225,276		7,201,657	4,707,656	712,923		5,420,579	
Net assets released from restrictions	3,061,191	(3,061,191)			4,408,705	(4,408,705)			
Expenses:									
Program services	3,444,690	-	-	3,444,690	3,763,445	-	_	3,763,445	
Management and general	154,574	330,781	-	485,355	152,813	-	_	152,813	
Fundraising	535,483			535,483	465,057			465,057	
Total expenses	4,134,747	330,781		4,465,528	4,381,315			4,381,315	
Change in net assets	3,902,825	(1,166,696)	-	2,736,129	4,735,046	(3,695,782)	-	1,039,264	
Net assets, beginning	12,842,694	3,962,941	4,700,000	21,505,635	8,107,648	7,658,723	4,700,000	20,466,371	
Net assets, ending	\$ 16,745,519	\$ 2,796,245	\$ 4,700,000	\$ 24,241,764	\$ 12,842,694	\$ 3,962,941	\$ 4,700,000	\$ 21,505,635	

See accompanying notes. 3

		Program Expenses			Supporting Services							
	Shelter Services		edical/Vet Services	-	Hospital Services	Total		nagement d General		ndraising		Total
Salaries	\$ 734,646	\$	299,968	\$	549,459	\$ 1,584,073	\$	96,757	\$	171,526	\$	1,852,356
Payroll taxes	58,497		23,431		43,398	125,326		7,360		12,858		145,544
Employee benefits	 106,441		32,171		55,876	 194,488		10,083		12,743		217,314
Personnel costs	899,584		355,570		648,733	1,903,887		114,200		197,127		2,215,214
Professional fees	39,197		15,076		45,522	99,795		6,772		51,479		158,046
Repairs and maintenance	10,758		4,138		18,629	33,525		901		901		35,327
Telephone	7,612		2,928		7,612	18,152		750		750		19,652
Food, medicine and exam room	204,956		125,607		411,155	741,718		-		-		741,718
Insurance	26,117		10,045		26,117	62,279		5,527		2,347		70,153
Community education	8,905		857		3,169	12,931		200		711		13,842
Utilities	39,079		15,030		52,115	106,224		3,512		3,512		113,248
Vehicle expense	1,803		693		1,803	4,299		162		162		4,623
Taxes and licenses	26,080		116		1,042	27,238		447		27		27,712
Office expense	13,366		7,510		25,991	46,867		2,289		10,397		59,553
Postage	1,130		435		1,130	2,695		102		5,543		8,340
Printing	559		-		-	559		-		3,849		4,408
Direct mail	-		-		-	-		-		243,687		243,687
Miscellaneous	27,716		11,081		9,770	 48,567		7,052		2,331		57,950
Total expenses before												
non-cash expenses	1,306,862		549,086		1,252,788	3,108,736		141,914		522,823		3,773,473
Depreciation	136,295		52,421		136,295	325,011		12,248		12,248		349,507
Loss on pledge receivable	-		-		-	-		330,781		-		330,781
Loss on the disposal of assets	 4,589	-	1,765		4,589	 10,943		412		412		11,767
Total expenses	\$ 1,447,746	\$	603,272	\$	1,393,672	\$ 3,444,690	\$	485,355	\$	535,483	\$	4,465,528

See accompanying notes.

(Continued)

		Program Expenses			Supporting Services								
	-	Shelter	Me	edical/Vet		Hospital		Ma	nagement				
		Services		Services	;	Services	Total	an	d General	Fu	ndraising		Total
Salaries	\$	746,247	\$	288,140	\$	738,690	\$ 1,773,077	\$	103,374	\$	167,183	\$	2,043,634
Payroll taxes	·	57,084	•	22,153	•	52,575	131,812	·	7,481	•	12,596	·	151,889
Employee benefits		95,096		37,168		64,734	196,998		9,808		11,492		218,298
Personnel costs		898,427		347,461		855,999	2,101,887		120,663		191,271		2,413,821
Professional fees		41,750		16,128		56,516	114,394		3,775		7,026		125,195
Repairs and maintenance		12,900		4,983		23,635	41,518		1,166		1,166		43,850
Telephone		10,903		4,212		11,916	27,031		986		986		29,003
Food, medicine and exam room		170,856		133,615		586,900	891,371		-		-		891,371
Insurance		30,118		11,635		32,915	74,668		5,408		347		80,423
Community education		11,131		1,497		9,463	22,091		323		1,736		24,150
Utilities		22,146		8,555		44,525	75,226		2,002		2,002		79,230
Vehicle expense		940		363		1,027	2,330		85		85		2,500
Taxes and licenses		33,365		127		931	34,423		511		30		34,964
Office expense		17,422		7,654		20,371	45,447		1,223		9,945		56,615
Postage		1,277		493		1,396	3,166		115		7,380		10,661
Printing		1,051		-		-	1,051		-		3,423		4,474
Direct mail		-		-		-	-		-		226,872		226,872
Miscellaneous		27,390		4,218		10,900	 42,508		7,043		3,275		52,826
Total expense before													
depreciation		1,279,676		540,941		1,656,494	3,477,111		143,300		455,544		4,075,955
Depreciation		105,225		40,649		114,996	260,870		9,513		9,513		279,896
Loss on the disposal of assets		10,271		3,968		11,225	 25,464		<u>-</u>		<u>-</u>		25,464
Total expenses	\$	1,395,172	\$	585,558	\$	1,782,715	\$ 3,763,445	\$	152,813	\$	465,057	\$	4,381,315

See accompanying notes. 5

		2017	2016		
Cash flows from operating activities:					
Change in net assets	\$	2,736,129	\$	1,039,264	
Adjustments to reconcile changes in net assets to net					
cash provided by operating activities:					
Depreciation		349,507		279,896	
Loss on disposal of property and equipment		11,767		25,464	
Realized and unrealized gain on investments		(90,399)		(159,576)	
Changes in operating assets and liabilities:					
Accounts receivable		(12,240)		(7,872)	
Unconditional promises to give		747,849		740,380	
Prepaid expenses		32,915		(593)	
Inventory		(9,542)		(2,143)	
Accounts payable and accrued expenses		71,166		453,264	
Deferred revenue		97,633		(183,824)	
Net cash provided by operating activities		3,934,785		2,184,260	
Cash flows from investing activities:					
Sales of investments		3,258,648		2,485,917	
Purchases of investments		(1,983,128)		(2,916,254)	
Purchase of property and equipment		(9,050,870)		(4,264,675)	
Prepaid closing costs				(91,527)	
Net cash used by investing activities		(7,775,350)		(4,786,539)	
Cash flows from financing activities:					
Net borrowings on line of credit		3,181,807		_	
That some unings are mile or or out.		0,101,001			
Net cash provided by financing activities		3,181,807		-	
Net decrease in cash and cash equivalents		(658,758)		(2,602,279)	
Cash and cash equivalents, beginning		2,787,522		5,389,801	
Cash and cash equivalents, ending	\$	2,128,764	\$	2,787,522	
Supplemental disclosure of noncash investing and financing activities: Equipment financed with capital lease obligations	\$	57,384_	\$	<u> </u>	
	<u> </u>	40.007	Ф.		
Cash paid for interest	\$	19,937	\$		

Notes to Financial Statements

1. Nature of Organization and Summary of Significant Account Policies

Jacksonville Humane Society, Inc. ("the Organization") is a non-profit organization dedicated to the welfare of animals. Its primary purposes are the prevention of cruelty to animals, the relief of suffering animals, and presenting of humane education. The major sources of income are derived from public contributions and service revenue.

The financial statements, which are presented on the accrual basis of accounting, have been prepared to present balances and transactions according to the existence or absence of donor-imposed restrictions. This has been accomplished by classification of transactions into three classes of net assets – unrestricted, temporarily restricted, or permanently restricted as follows:

Unrestricted: Net assets representing resources generated from operations that are not

subject to donor-imposed stipulations.

Temporarily Restricted: Net assets that are subject to donor-imposed stipulations that will be met by

actions of the Organization and/or the passage of time.

Permanently Restricted: Net assets subject to donor-imposed stipulations that must be maintained

permanently by the Organization.

Contributions

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and are reported in the statement of activities as net assets released from restriction.

The Organization reports gifts of land, buildings, and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated assets are placed in service.

The Organization recognizes revenue for certain donated services and other in-kind contributions received at fair value as of the date of the gift.

Cash and cash equivalents

For purposes of the statement of cash flows, the Organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Investments

Investments are recorded at fair value. The fair value of investments is based on the last sales price on the valuation date for those securities traded on national securities exchanges. For securities traded over-the-counter, the last bid price is used. Realized and unrealized gains or losses are determined by comparison of cost to either proceeds received from sales or market values.

Purchases and sales of securities are recorded on a trade-date basis. Investment income is recognized as revenue in the period it is earned. Dividends are recorded on the ex-dividend date.

Fair value measurement

Generally accepted accounting principles in the United States of America (GAAP) define fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction value hierarchy which requires an entity to maximize the use of observable inputs when measuring fair value. See Note 3.

Pledges receivable

Unconditional promises to give are recorded as receivables and contribution revenue when the promises are received. Contributions to be received after one year are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using risk-free interest rates applicable to the years in which the promises are received (ranges from 2% to 3%). The carrying amount of pledges receivable is reduced by a valuation allowance. The valuation allowance is adjusted at year end to reflect the percentage of pledges considered uncollectible by management based on historical collection experience and review of pledges receivable.

An allowance for uncollectible pledge receivables is estimated and based on management's judgment of the collectability of these receivables. At December 31, 2017 and 2016, the Organization considered all remaining pledge receivables to be fully collectible.

Inventory

Inventories are stated at lower of cost or market determined by the first-in, first-out method.

Property and equipment

Property and equipment are recorded at cost or if donated, at the approximate fair value at the date of donation. Depreciation is computed using primarily the straight-line method over the estimated useful lives. The useful lives used for depreciation range from three years to forty years.

Donated use of land

In 1934 the Organization received a donation of the use approximately 10 acres. The Organization may continue to use this land at no charge for as long as it remains in operation on the site. No amounts have been reflected in the financial statements for donated use of land as no objective basis is available to measure the value of such use.

Expense allocation

The costs of providing program and management and fund raising activities have been summarized on a functional basis in the Schedules of Functional Expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Concentrations of credit risk

Cash and cash equivalents consist of cash on deposit in banks and cash invested in liquid asset trust funds with initial maturities of three months or less. The Organization periodically maintains bank deposits in excess of the Federal Deposit Insurance Corporation limit.

Income taxes

The Organization is recognized by the Internal Revenue Service as a nonprofit under Section 501(c) (3) of the Internal Revenue Code; accordingly the accompanying financial statements do not reflect a provision or liability for federal and state income taxes

Use of estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect (1) the reported amounts of assets and liabilities; (2) disclosure of contingent assets and liabilities at the date of the financial statements; and, (3) the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent events

In preparing these financial statements, the Organization evaluated events and transactions for potential recognition or disclosure through June 19, 2018, the date of the financial statements were available for issue.

Subsequent to year end the Organization refinanced its construction loan. The new agreement matures in October 2023 and bears interest at the 30 day LIBOR rate plus 2.10%. The Organization re-classified as of December 31, 2017 the current and non-current portion of the obligation based on the terms of the term new note. See Note 6 for further information.

2. Investments

Investments at December 31, 2017 and 2016 consist of the following:

	20	17	2016			
	Cost	Fair Value	Cost	Fair Value		
Common stocks: Large cap	\$ 776,759	\$ 935,251	\$ 1,514,664	\$ 1,622,172		
Mutual funds: Fixed income Equities Alternative investments	297,276 129,292 44,985	296,872 145,768 <u>51,651</u>	528,973 192,227 86,098	518,578 186,377 86,943		
Certificate of deposit	471,553 757,872 \$ 2,006,184	494,291 761,762 \$ 2,191,304	807,298 959,837 \$ 3,281,799	791,898 962,354 \$ 3,376,424		

Investment income for December 31, 2017 and 2016 consist of the following:

	2017	2016
Dividends and interest Net realized and unrealized gains	\$ 62,720 246,520	•
Less: investment fees	309,240 17,743	•
	<u>\$ 291,497</u>	<u>\$ 118,867</u>

3. Fair Value of Financial Assets

The Organization follows accounting standards requiring a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1: Quoted prices are available in active markets for identical investments as of the reporting date.
- Level 2: Valuations for assets and liabilities traded in less active dealer or broker markets. Valuations are obtained from third-party pricing services for identical or similar assets or liabilities.
- Level 3: Pricing inputs are unobservable for the investment and include situations where there is little, if any, market activity for the investment. The inputs into the determination of fair value require management judgment and estimation. Such investment valuations are derived from other valuation methodologies, including option pricing models, discounted cash flow models and similar techniques.

Inputs broadly refer to the assumptions that market participants use to make valuation decisions, including assumptions about risk.

The Organization's investments are Level 1 assets. The following is a description of the valuation methodologies used for assets measured at fair value.

Level 1 Fair Value Measurements - The fair value of equities is based on the closing price reported on the active market on which the individual securities are traded. The fair value of mutual funds is based on quoted net asset values of the shares held by the Organization at year end. The fair value of money market funds and certificates of deposit are based on transacted values.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

There were no changes during the year ended December 31, 2017 to the Organization's valuation techniques used to measure asset and liability fair values on a recurring basis.

4. Unconditional Promises to Give

Unconditional promises to give at December 31, 2017 and 2016 are as follows:

	2017	2016
Unconditional promises to give	<u>\$ 1,745,112</u>	\$ 2,492,961
Amounts due in: Less than one year One to five years More than five years	\$ 350,234 1,125,347 697,000	\$ 1,534,157 1,055,492
Total unconditional promises to give	<u>2,172,581</u>	2,589,649
Less: present value discounts and allowance	(427,469)	(96,688)
Unconditional promises to give, net	<u>\$ 1,745,112</u>	\$ 2,492,961

5. Property and Equipment

Property and equipment consists of the following at December 31, 2017 and 2016:

	_	2017	 2016
Adoption and Education Center Donated land Community animal hospital Land Clinic – building and improvements Clinic equipment Shelter and improvements Equipment	\$	11,599,380 4,700,000 3,246,520 273,054 212,876 22,832 1,739,474 777,686	\$ 4,700,000 3,231,979 273,054 211,176 62,492 1,739,474 230,632
Vehicles Construction in progress Less: accumulated depreciation	_	81,910 - 22,653,732 (1,652,260)	 81,910 3,152,603 13,683,320 (1,428,827)
	<u>\$</u>	21,001,472	\$ 12,254,493

In 2015, the Organization entered into an agreement with a construction contractor to build a new main Adoption and Education Center in the same location as the existing facility. The construction was completed in September 2017. The final payment to the contractor was made in January 2018 and is included in accounts payable and accrued expenses.

6. Note Payable

In connection with the Organization's capital campaign, and the temporarily restricted capital campaign amounts described in Note 8, the Organization in 2016 obtained bank financing for as part of the construction of the Organization's brand-new animal shelter.

Prior to February 1, 2018, the financing was structured as an open line of credit. Effective February 1, 2018, it was converted to a term note. The bank financing provides for construction related financing and is secured by the subject mortgaged real estate. The loan agreement matures in October 2023, bears interest at the 30 day LIBOR rate plus 2.10%. The loan is subject to certain non-financial covenants.

The Company adopted the provisions of Accounting Standards Update (ASU) No. 2015-03, *Interest-Imputation of Interest (Subtopic 835-30): Simplifying the Presentation of Debt Issuance Costs*, which provides an alternative to presenting the debt issuance costs of obtaining financing or refinancing. This alternative allows an entity to present the debt issuance costs as a reduction of the carrying amount of the debt rather than as an asset.

The future principle payments at December 31, 2017 are as follows:

2018	\$ 136,899
2019	169,173
2020	174,898
2021	181,385
2022	187,823
Thereafter	2,331,629
Unamortized loan costs	 (91,527)
Total future payments	\$ 3,090,280

7. Capital Lease

The Organization entered into a lease contract in December 2017 for equipment. The asset and liability under the capital lease are recorded at the lower of the present value of the minimum lease payments or the fair value of the asset. The net book value of the equipment is \$57,384 on December 31, 2017.

The future minimum lease payments under this capital lease at December 31, 2017 are as follows:

2018 2019 2020 2021 2022 Thereafter	\$ 11,460 11,460 11,460 11,460 11,460 2,865
Total future minimum lease payments Less: imputed interest	 60,165 (2,781)
Present value of lease payments Less: current portion of obligation	 57,384 (10,765)
	\$ 46,619

8. Temporarily Restricted and Permanently Restricted Assets

Temporarily restricted net assets consist of the following:

	January 1, 2017	Increase / Contributions	Decreases / Uses	December 31, 2017
Capital campaign Bo's Fund	\$ 2,864,047 4,457	\$ 2,209,130 13,549	\$ (3,378,748) (9,589)	\$ 1,694,429 8,417
Mend a Friend	-	2,472	(0,000)	2,472
Peaches	4,377	125	(3,635)	867
Emergency boarding	8,560	-	-	8,560
Donated land for resale	1,081,500			1,081,500
	<u>\$ 3,962,941</u>	<u>\$ 2,225,276</u>	<u>\$ (3,391,972</u>)	<u>\$ 2,796,245</u>
	January 1, 2016	Increase / Contributions	Decreases / Uses	December 31, 2016
Capital campaign	1, 2016	Contributions	<u>Uses</u>	31, 2016
Capital campaign Bo's Fund	1, 2016	Contributions \$ 704,761	Uses \$ (4,393,042)	31, 2016 \$ 2,864,047
	1, 2016 \$ 6,552,328	Contributions	<u>Uses</u>	31, 2016
Bo's Fund	1, 2016 \$ 6,552,328	Contributions \$ 704,761 5,527	Uses \$ (4,393,042) (8,366)	31, 2016 \$ 2,864,047
Bo's Fund Mend a Friend	1, 2016 \$ 6,552,328 7,296 - 9,039 8,560	* 704,761 5,527 1,210	Uses \$ (4,393,042) (8,366) (1,210)	31, 2016 \$ 2,864,047 4,457
Bo's Fund Mend a Friend Peaches	1, 2016 \$ 6,552,328 7,296 - 9,039	* 704,761 5,527 1,210	Uses \$ (4,393,042) (8,366) (1,210)	31, 2016 \$ 2,864,047 4,457 - 4,377

In 2007, the Organization received two adjoining parcels of land in Duval County, Florida with a fair market value of \$3,500,000 as part of a capital campaign. This property was donated with the stipulation that the land cannot be sold within the ensuing three years for not less than \$3,500,000. In 2011, the State of Florida Department of Transportation ("FDOT") initiated eminent domain proceedings on one of the parcels. This parcel was transferred to the FDOT in 2012 for \$432,600 and there was an additional remediation payment of \$355,379 in 2015. The remaining restricted balance is for the land still owned by the Organization, and was reduced in 2012 to market value based on the consideration received for the adjacent property transferred to the FDOT.

Permanently restricted net assets consist of approximately 16 acres of land adjacent to the Organization's current site donated to Organization for use in future operations and expansion.

9. Donated Materials and Services

Donated materials are recorded as contributions at estimated fair values at the date of donation. Donated services are recognized as contributions in accordance with FASB ASC 958-10 *Accounting for Contributions Received and Contributions Made*, if the services (a) create or enhance non-financial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased. The value of donated services which meet the criteria for recognition under FASB ASC 958-10 included in the financial statements and the corresponding shelter expenses for the year ended December 31, 2017 and 2016 included donated food and medicine of approximately \$150,000 and \$123,000, respectively.

Numerous volunteers have donated their time and have performed a variety of tasks that assist the Organization with specific assistance programs, campaign solicitations, and various committee assignments. The Organization received approximate volunteer hours of 23,579 in December 31, 2017 and 25,171 in 2016. No amounts have been reflected in the financial statements for donated volunteer hours.

10. Defined Contribution Retirement Plan

The Organization sponsors a defined contribution retirement plan covering substantially all full-time permanent employees. Employer contributions are determined at the Board of Directors' discretion. The plan may be terminated at any time without further obligation to the Organization. There was no employer contribution to the plan for the years ending December 31, 2017 and 2016.